

# OHS

Occupational Health and Safety  
Practitioner



Harmony &  
Help Academy

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# Introduction to the Programme



- The right to work in a safe and healthy environment is entrenched in the South African Constitution. The OHS Act No. 85 of 1993 stipulates that the CEO should make an appointment of 16.2 who is a senior staff member, that who will in return ensure there is an appointed SHE Representative (Safety, Health and Environmental Representative), a First Aider, Fire Fighter and Incident investigator . These employees will carry out day to day checks and report back to the 16.2 manager in the event of any potential risks and fatalities. Thus each organisation will require the services of at least one Occupational Health and Safety Practitioner.
- The accountability for Occupational Health and safety is shared by all stakeholders and there are well established global practices and processes for ensuring Occupational Health and Safety. This qualification meets a critical need in the industry. It is aligned with the National Development Strategy and it will enable employees from the different technical work areas to embark on a career path in Occupational Health and Safety Management.
- The purpose of this qualification is to prepare a learner to operate as an Occupational Health and Safety Practitioner (OHS Practitioner)

# Possible Careers

An OHS Practitioner serve as a facilitator and advisor to employees and management regarding safety and health aspects in the workplace including the monitoring and inspecting of the workplace, the recording and investigation of incidents and accidents. Practitioners are required to implement and maintain Occupational Health and Safety systems in order to ensure a safe and healthy work environment.

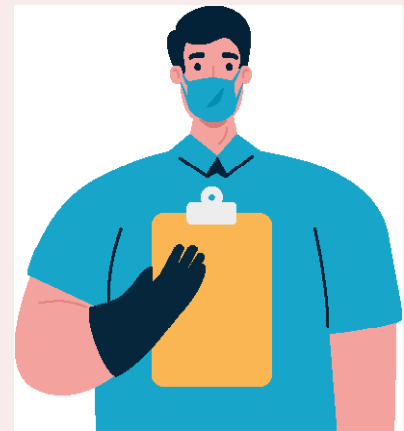
**A person who has acquired this qualification is able to operate as:**



**OHS Assistant**



**Safety Coordinator**



**Health and Safety Advisor**

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## International Comparability

The Occupational Health and Safety discipline is built on global standards and practices. In all countries there is legislation that requires the appointment of Occupational Health and Safety Practitioners. This qualification compares favorably with the qualifications and courses reviewed in United Kingdom (UK) and Australia, in terms of content, level and duration.





# Who should attend this Programme

- Matriculants wishing to establish a career in SHERQ
- Individuals who do not possess formal qualification but are already employed
- SME's – Companies working on infrastructure and/or sub-contracted for purposes of ESD
- Retrenched workers wishing to re-enter labor market

## Entry Requirements

An equivalent of NQF Level 4 qualification or relevant work experience

## Learning Objectives

**Upon completion of the three components of learning, learners will have gained knowledge, skills and competencies to perform the tasks below:**

- Inspect work places and environments to identify the occupational health and safety hazards, and determine the risks associated with the work
- Facilitate and support actions to eliminate or control hazards in order to minimise risks in a designated work area
- Represent the needs of employees with regard to Occupational Health and Safety matters
- Participate in the planning and implementation of operational occupational health and safety management systems
- Monitor and continually improve the effectiveness of operational Occupational Health and Safety systems

# Programme Content

## Practical Modules

Module Name	Credits
Represent the needs of employees with regard to Occupational Health and Safety matters	8
Inspect workplaces, identify hazards and risks and take immediate action to ensure health and safety in the workplace	4
Consult with employees and raise their needs and issues at.	4
Inspect workplaces and environments to identify the occupational health and safety hazards and determine the risks associated with the work	16
Coordinate the work activities of occupational, health and safety representatives.	6
Develop a risk profile and legal register for a designated work area.	6
Establish, maintain and improve the health and safety documentation and reporting systems, controls and processes.	4
Advise on the establishment, maintenance and improvement of emergency response and preparedness.	8
Manage the effectiveness of operational Occupational Health and Safety systems.	6
<b>Total Credits</b>	<b>62</b>



## Knowledge Modules

Module Name	Credits
Fundamentals of Occupational Health and Safety	9
Fundamentals of Communication	6
Occupational Health and Safety Applications.	17
Occupational Health and Safety Management.	38
Operations Management and Supervision.	6
<b>Total Credits</b>	<b>76</b>

## Work Experience Modules

Module Name	Credits
Exposure to the workplace examination processes.	12
Exposure to the processes of representing the occupational health and safety needs of employees.	4
Exposure to occupational risk management processes.	12
Exposure to the processes of selecting, appointing and managing occupational health and safety representatives.	8
Exposure to the processes of developing and implementing Occupational Health and Safety systems.	48
Exposure to the processes of monitoring and improving Occupational Health and Safety systems.	34
<b>Total Credits</b>	<b>118</b>

# Duration

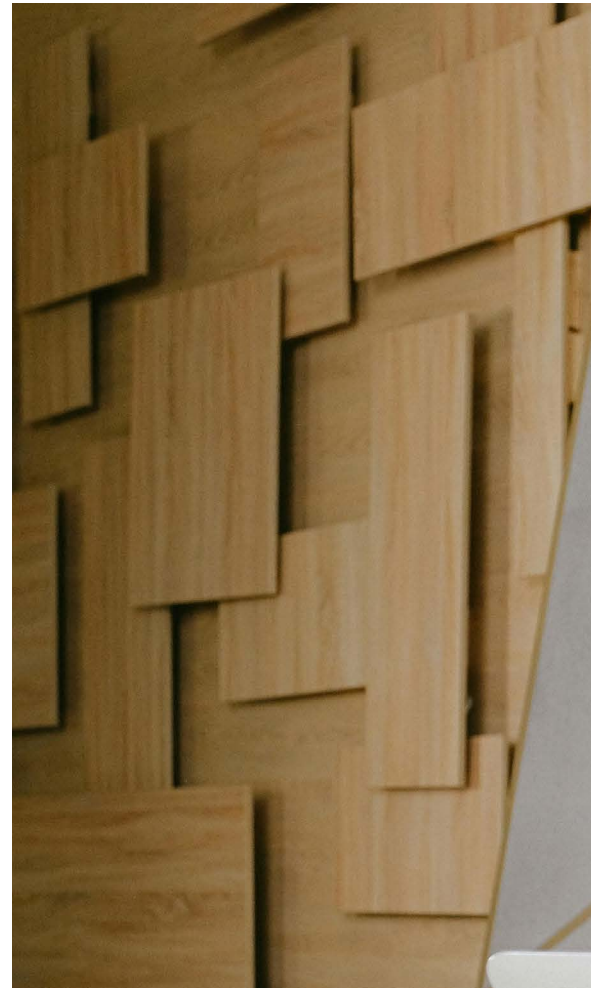
Learners will spend 18 months alternating between knowledge, practical and work experience component of learning, and additional 6 months placed.

## Mode of Delivery

Depending on the needs of the client, prior learning and experience of delegates, this qualification is designed to be delivered through the modes of learning as below:

- Online/Virtual
- Contact/Face to Face
- Blended
- Webinars and Self-Paced Learning Platform
- RPL (Recognition of Prior Learning)

**Costs** ▶





**This programme will cost each learner R31 000.00. The cost includes:**

- Learner Manuals
- Assessment Guides
- Stationery (optional)
- Access to Harmony and Help Academy Library, websites and additional material
- Online Support
- Work Placement for exposure

Monthly payment terms may be arranged.



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